

Country Club of Detroit



Internships

COUNTRY CLUB OF DETROIT

Internships@CCD



Now in our 126th year, Country Club of Detroit is a fixture in the hospitality, sports, agronomy, and leadership spaces. Our internships are more than jobs. Through opportunities for learning, growth, and connectivity, CCD is dedicated to launching and advancing careers.



WE BUILD AND NURTURE PROFESSIONALS.

No matter the role, all CCD interns are trained and supported to perform at the highest professional level, gaining valuable experience that will benefit future positions in any industry.



WHEN WE SAY UPWARD MOBILITY, WE MEAN IT.

Most CCD managers were promoted from within the organization, and several of our teammates have been with the Club for decades, growing upward through multiple departments.



OUR TALENTED TEAM IS DRIVEN BY MISSION.

Across all departments, CCD professionals care deeply for their work and our organization. The club industry is person-centric with a focus on meaningful connections, and that extends to our staff.



THOUGHT LEADERS ARE WELCOME HERE.

Throughout 126 years of creativity and progressive thought, CCD has remained stable and relevant due to our commitment to adapt to changing times while never sacrificing excellence.









Why consider an internship at a private country club?

What types of internships are available for your career goals?

- The private club business is all about relationships; in this environment, you can really get to know your customers
- Many professional organizations exist within the industry
- You'll learn from best-in-class managers who take your professional development seriously
- Fine and casual dining service
- Banquets and special events management
- Golf course agronomy and turf management
- Exposure to hospitality property management
- Exposure to sports programs and events

You have what it takes.

We're known as an employer of choice in a busy club market. That's because we're committed to our professional team.

Nearly every CCD department leader is a product of progressive growth, whether they were hired into their first lead role or, more commonly, developed and promoted from within.

This commitment to growing leaders is a point of pride with our Members and professional staff alike.

SO, WHAT ARE THE TRAITS WE LOOK FOR IN OUR TEAMMATES?

MOTIVATION

You like to perform to the best of your ability, bringing commitment, enthusiasm, and energy to your work.

CURIOSITY

You are eager and willing to learn, explore, and seek new knowledge and experiences through your work.

CREATIVITY

You value approaching tasks or problems in new, thoughtful ways, using your imagination to generate solutions.

LEADERSHIP

You believe everyone can exhibit leadership, and enjoy helping and inspiring others to be the best version of themselves.

We give back to our team.

MOBILITY

We encourage our team to plan for the future, and many interns have progressed to staff and management positions.

HOUSING

On-site group housing is available for interns, and the Detroit area offers fantastic amenities and experiences.

COMPETITIVE PAY

We are proud to offer competitive hourly rates with added gratuities for bar and restaurant interns.

STAFF MEALS

Whether working an afternoon or evening shift, you'll enjoy a daily meal, provided at no cost, straight from the CCD kitchens.

GOLF DAYS

Exclusive employee-only play days are available on the 18-hole championship golf course.

DISCOUNTS

Our teammates enjoy special discounts in the golf and tennis shops, featuring apparel, sporting goods, and gifts.



Interested in pursuing an internship opportunity at Country Club of Detroit? We're here to help.

SEND US AN EMAIL

Write to **firstimpressions@ccdetroit.org** and your message will be forwarded to the appropriate department head.

LEARN MORE ABOUT TEAM CCD AND OUR COMMITMENT TO PROFESSIONAL DEVELOPMENT

ccofd.com/careers





220 Country Club Drive Grosse Pointe Farms, Michigan 48230

ccofd.com | 313.881.8000 | firstimpressions@ccdetroit.org