Application For Employment The Country Club of Detroit



We are an Equal Opportunity Employer and is committed to excellence through diversity. Please print or type. The application must be fully completed to be considered. Please complete each section, even if you attach a resume.

Personal Information

Name								
Address		City	State	Zip				
Phone Number	Mobile Number	Email Address						
Are you A U.S. Citizen?	Yes No No	Have You Ever Been	Are you at least 18 years					
Are you authorized to work in the US?	Yes No No	Yes No No	Yes No No					
If Selected For Employment Are You Willing To Submit to a Pre-Employment Drug Screening Test and Background Report?								
Yes								
Position								
Position You Are Applying F	For	Available Start Date	Are you employed now?	Desired Pay				
			Yes No No					
Employment Desired								
☐ Days ☐ Evenings		☐ Full Time	☐ Part Time	☐ Seasonal				
Can you work over 40 hours per week? Yes No No								
Can you work: Weekends? Yes \(\backslash \) No \(\backslash \) Holidays? Yes \(\backslash \) No \(\backslash \) Nights? Yes \(\backslash \) No \(\backslash \)								
Have you ever worked for Country Club of Detroit before? Yes ☐ No ☐								
Education								
School Name	Location	Years Attended	Degree Received	Major				
References								
Name		Title	Company	Phone				

Employment History									
Employer (1)		Job Title			Dates Employed				
Work Phone		Starting Pay Rate			Ending Pay Rate				
Address		City	State		Zip				
Employer (2)		Job Title			Dates Employed				
Work Phone		Starting Pay Rate			Ending Pay Rate				
Address		City	State		Zip				
Employer (3)		Job Title			Dates Employed				
Work Phone		Starting Pay Rate			Ending Pay Rate				
Address		City	State		Zip				
Employer (4)		Job Title			Dates Employed				
Work Phone		Starting Pay Rate			Ending Pay Rate				
Address		City	State		Zip				
In Case of Emergency No	tify								
Name Nam		ne		Name					
Relationship	Rela	ationship	nship		Relationship				
Phone Pho		ne Pho		Phone	hone				
Signature Disclaimer									
I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.									
Name (Please Print)		Signature							
Date									

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Instructions to Applicant:

- 1. Applicants may be required to submit to a drug and alcohol screening test.
- 2. The information you provide on this application is used in our search of applicant credentials for position vacancy requirements. Please be sure that your responses are complete and legible. PLEASE TYPE OR PRINT.
- 3. The attached original application form must be completed in its entirety even though the information may be contained in your resume. Unauthorized copies of this application are unacceptable and will disqualify you from consideration. Do not include extraneous information not requested by this form. It is the policy of this Club not to hire a full-time employee who would be employed simultaneously by another employer. You will be disqualified from consideration if your answers on this application form are nonresponsive, or if you include extraneous information.
- 4. Filing an application provides no assurance that you will be interviewed or hired.
- 5. Applications will be considered "active" for thirty (30) days, after which time a new application will be required for further consideration for vacancies.
- 6. Upon request, the Country Club of Detroit will make reasonable accommodations to assist you in completing this application or participating in the application and interview process.
- 7. It is the policy of the Country Club of Detroit to provide equal opportunity in employment to all applicants and employees. No person will be discriminated against in employment because of religion, race, color, national origin, age, sex, height, weight, marital status, military status, arrest record, or a mental or physical disability, provided that such disability does not prevent an individual from performing the essential functions of the job, with or without reasonable accommodation.
- 8. If you need any accommodations, you should notify the General Manager of the Country Club of Detroit as soon as possible. Such notification must be made in writing, within one hundred eight-two (182) days after your need for accommodation is known, in order to preserve your rights under Michigan law.

Acknowledgment

I authorize investigation of all statements contained herein, including investigation of statements concerning my previous employment. I certify that the information I have provided in this application is true and complete to the best of my knowledge and understand that, if I am employed, false or misleading statements on this or any other company document shall result in immediate dismissal, regardless of the date the false or misleading statement is discovered.

I authorize you to verify the information I have provided, including contacting the references and former employers listed above. I authorize all former employers, references, and other persons or agencies to provide to you any additional information they have regarding me without receiving written notice from me. I release from all liability any person, employer or agency providing information pursuant to this authorization. I waive any right to written notice by any present and former employer that discloses information about me.

I understand that the use of any drug or alcohol during working hours or an appearance at work under the influence of drugs or alcohol will result in immediate termination. I understand that a refusal to take a drug or alcohol test if directed to do so by management or supervision, will also result in immediate termination.

I understand and agree that, if hired, my employment would be at will which means that it would be for no definite period, that I retain the right to terminate my employment at any time, with or without prior notice and with or without cause, and that the Country Club of Detroit retains the same right. I understand that no oral or written communication, other than a written communication signed by the President of the Board of Governors or the General Manager of the Country Club of Detroit may alter or modify my at-will employment status with the Country Club of Detroit.